

CURRICULUM VITAE

Personal Information:

Name, Surname: Raitis Ozols

E- mail: info@raitisozols.com

Mobile Phone: +371 28283236

<https://www.linkedin.com/in/raitis-ozols>



About:

Currently working as a Migration Designer in car leasing and financial services, focusing on data migration, process alignment, and system transformation.

I've spent the last years working on large-scale SQL/ETL pipelines, complex data migrations, and improving data quality and reliability for financial systems. Before that, I built full-stack web applications from scratch for startups, clients, and internal company systems. I've also worked in roles where system design, diagrams, process flows, and breaking requirements into precise, developer-ready tasks were central to the job—and that remains one of my strengths.

I enjoy work where clarity matters: understanding messy requirements, mapping systems end-to-end, and ensuring every component fits logically into the bigger picture.

I'm analytical by nature—driven by logic, structure, and exact thinking. I adapt well between business and technical discussions because I care about making things understandable from the other person's perspective. I'm a perfectionist, introverted, and value calm, reliable environments where focus leads to good work.

Outside of work, I spend my time with my wife and daughter. I'm also deeply interested in AI - building small personal projects, following new developments, and imagining how upcoming technologies will reshape our lives.

Experience:

- April 2026 – Present. Migration Designer at “Q MISSION” AG.

Leading and executing complex data migration and transformation initiatives in the car leasing and financial services domain, bridging business requirements with scalable technical solutions.

- April 2025 – December 2025. Data Engineer at “Intrum Global Technologies” SIA.

Working on MS SQL database development and optimization.

Designing and implementing SSIS packages for ETL processes.

Performing data loads into databases and exporting structured data files from databases.

Ensuring data quality, compliance, and performance tuning for large datasets.

Collaborating with architects and business stakeholders to align technical solutions with business objectives.

- April 2024 – April 2025. Data Engineer at “Intrum Global Technologies” SIA.

Responsible for Global Data Integration Layer data warehouse and PL/pgSQL implementations.

Building and maintaining database infrastructure.

Improving database performance.

Ensuring data accessibility, optimal extraction and transformation.

Querying datasets required by business.

Developing algorithms to translate data into reports.

Improving and maintaining database model according to business needs.

Maintaining documentation of data entities and relations.

Collaborating with architects and stakeholders to align technical and business requirements.

Developing functionality to validate data according to business rules.

- April 2021 – April 2024. Data Migration Analyst at “Intrum Global Technologies” SIA.

Successfully completed working full-time in large-scale international projects of migrating data and business processes between IT ecosystems in debt collection industry.

Ensuring the quality of data by analyzing databases, planning and executing test scenarios.

Guiding team members and consulting partners on migration framework best practices.

Analyzing business and technical gaps.

Investigating found issues and resolving together with teams.

Being point of contact to commute information between responsible parties.

Pro-actively organizing the execution of project plan.

Formulating and providing process improvements to management.

Constantly updating documentation and sharing experience.

- 2004 – 2024. Self employed WEB solutions developer.

I executed individual orders from scratch using PHP, MySQL and WEB full-stack (HTML, CSS, JS) or based on the most popular content management systems - WordPress, Joomla or Drupal.

- July 2020 – April 2021. Full-stack WEB developer at “KPHS” SIA.

I was working as a full-time on-site mid-to-senior tier full-stack WEB developer.

Using PHP framework Laravel for back-end and API development.

Using Vue.js + Nuxt.js for reactive modern front-end development.

Slicing designs and making them responsive for any resolutions by grid and flex approaches.

Creating Apps, Themes and optimizing performance of Shopify sites.

I have junior level DevOps skills (using Git, Docker, Node.js, Kubernetes with Rancher).

- March 2018 – August 2019. Senior System Analyst at “Emergn” PLC.

I maintained the publicly available Latvian Court E-service system and the access restricted Latvian Court Information System. My responsibilities included implementing the customer's requirements from start to finish, which means: specification of requirements, software solution design, creation of design mock-ups, definition of tasks for programmers, workflow organization and optimization, testing of work (manual and automated), solution delivery to the customer.

I developed technical specification and business requirement documents for various system subprojects.

- April 2015 – August 2017 Project Manager, Systems Analyst at „Transact Pro” SIA.

My responsibilities included leading the development of a completely new system, which we successfully completed with a team of 6 people. The purpose of the system was to automate the process of payment processing.

I defined the business requirements together with the internal stakeholder - the head of the department. I updated and refined the requirements during the development process using the Agile approach. I analyzed business problems and described business processes in Atlassian JIRA and Confluence, as well as created graphical representations of the flow of business processes with Microsoft Visio and similar tools.

I developed technical documentation. My programming skills allowed me to describe the incoming/outgoing parameters, access restrictions, system installation and updating instructions at a high-level of detail. Since we used the micro-service architecture approach, I described the principles of operation of each service. I created system architecture diagram showing the components of the system, their scopes and relations. In the process of development I employed the company's best specialists and system architects even from other projects.

I created a graphical representation of the relations between all user interfaces, as well as developed and prepared HTML, CSS, JS mock-ups for programmers.

I organized the process of development. I created tasks for programmers (including senior proficiency) in the Atlassian JIRA system, as well as defined and optimized the workflow.

I manually tested the developed functionality, prepared testing scenarios for the tasks, as well as wrote automated (acceptance) tests to ensure the quality of each module and its inclusion in the overall system.

I refined the requirements together with the stakeholder and employees to minimize redundant functions, save time and understand whether the development meets the requirements by constantly delivering small functional blocks with the Agile approach.

- March 2013 – April 2015 Software Developer at „Transact Pro” SIA.

I developed new WEB portals and application forms for the products “Īstā Dāvanu Karte”, “Transact Pro Card” and “Priority Card”. I created a separate system in which the customer support specialists could administer the above-mentioned portals and the product orders and questions filled in online forms.

I updated and maintained the online bank, developed payment application forms in it. I integrated two-factor authentication mechanism. I developed an interface and functionality to manage the authentication devices and their relation to clients.

I updated and maintained the customer management system. I created automated regular large data processing algorithms to generate autonomous reports.

I developed Libre Office Macros scripts for automated analysis of customer risk factors and generation of reports.

- December 2012 – March 2013 Systems Analyst at “VIA SMS” SIA.

My responsibilities included writing queries to MySQL database.

Education:

- 2008 – 2011 engineering academic bachelor's degree in Computer Science at Riga Technical University.
- 2005 – 2008 secondary education at Dobeles State Gymnasium.
- 1996 – 2005 primary education at Dobeles Secondary School No.1.

Languages:

- Latvian - fluent. Native language.
- English - fluent (speaking, reading, writing).
- Russian - fluent (speaking, reading); basic (writing).

Skills and Interests:

- Certification: [Microsoft Azure Fundamentals \(AZ-900\)](#)
- Extensive knowledge of software: Git, Atlassian JIRA.
- High level of proficiency in programming languages: SQL/PSM, PHP.
- Advanced knowledge and written Bachelor's paper on topic "Website Optimization for Search Engines (SEO)". I have developed my personal optimization strategy, regularly updating it to keep up with the latest trends. My personal project: seoindicator.com.
- Experience using modern AI-assisted development tools (Cursor, LLMs such as GPT, Claude, Gemini) for rapid prototyping and automation.
- Experience with Scrum methodology and Agile practices.
- Training others to a high standard of competence.
- Ability to communicate effectively at all levels, developed analytical and creative thinking. Strong sense of responsibility.
- Ability to quickly master IT solutions and their code implementation.
- Training draughts for more than 14 years with achievements on a global scale.
- High achievements in district school Olympiads and IT contests.
- Driver's license as of 2008.
- Passionate about the topic "Artificial Intelligence" and the future of technology.